

Equalities Screening Record Form

Date of Screening: 03/01/2020	Directorate: Place, Planning and Regeneration	Section: Transport Engineering
1. Activity to be assessed	The implementation of the Traffic Regulation Order to enable the private lease of six car parking spaces in the Wellington Business Park off-street car park.	
2. What is the activity?	<input type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input checked="" type="checkbox"/> Project <input type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change	
3. Is it a new or existing activity?	<input type="checkbox"/> New <input checked="" type="checkbox"/> Existing	
4. Officer responsible for the screening	Nick Rose	
5. Who are the members of the EIA team?	Adrian Trickett, Lewis Clapton	
6. What is the purpose of the activity?	To reduce the overall capacity for members of the public by six spaces in the Wellington Business Park off-street car park.	
7. Who is the activity designed to benefit/target?	(1) The business owners of 188 Dukes Ride, Crowthorne trading as Thames Valley Carpets and Flooring. (2) The residents of the borough as 3 additional residential units will be provided for letting/sale on a brownfield site. (3) The residents of the borough as the significant financial windfall will be available to support the cost of other priority Council capital funded projects.	
Protected Characteristics	Please tick yes or no	Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.
8. Disability Equality	Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>	What evidence do you have to support this? E.g equality monitoring data, consultation results, customer satisfaction information etc Please add a narrative to justify your claims around impacts and describe the analysis and interpretation of evidence to support your conclusion as this will inform members decision making, include consultation results/satisfaction information/equality monitoring data
	Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>	No adverse impact The formal consultation process associated with TRO's is dictated by legislation and consists of public advertisement inviting any objections to the contained proposals. Public notices are placed on-street, in the local press, and delivered to adjacent properties and stakeholders (along with an explanatory letter) following which consultees have 21 days to respond.

				<p>In addition to this formal process, a preceding informal consultation is undertaken with local Councillors, the Town/Parish Council and the Executive Member for Planning & Transportation.</p> <p>During the consultation process for this TRO, no responses were received indicating that the reduction in overall spaces for the public would cause difficulties for disabled residents within the vicinity, or disabled individuals or groups living/working within the wider community. As such, there is no indication of adverse impact.</p>
9. Racial equality	∟	N	No adverse impact	Off-street car parking has no relationship to this protected characteristic
10. Gender equality	∟	N	No adverse impact	Off-street car parking has no relationship to this protected characteristic
11. Sexual orientation equality	∟	N	No adverse impact	Off-street car parking has no relationship to this protected characteristic
12. Gender re-assignment	∟	N	No adverse impact	Off-street car parking has no relationship to this protected characteristic
13. Age equality	∟	N	No adverse impact	Off-street car parking has no relationship to this protected characteristic
14. Religion and belief equality	∟	N	No adverse impact	Off-street car parking has no relationship to this protected characteristic
15. Pregnancy and maternity equality	∟	N	No adverse impact	Off-street car parking has no relationship to this protected characteristic
16. Marriage and civil partnership equality	∟	N	No adverse impact	Off-street car parking has no relationship to this protected characteristic
17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carer's/ex-offenders) and on promoting good community relations.	None			
18. If an adverse/negative impact has been identified can it be justified on grounds of	None			

promoting equality of opportunity for one group or for any other reason?			
19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	None		
20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?	✘	N	
21. What further information or data is required to better understand the impact? Where and how can that information be obtained?	None		
22. On the basis of sections 7 – 17 above is a full impact assessment required?	✘	N	
23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.			
Action	Time scale	Person Responsible	Milestone/Success Criteria
24. Which service, business or work plan will these actions be included in?	Place, Planning and Regeneration		
25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?	The informal / statutory consultation process undertaken as part of Traffic Regulation Order promotion (outlined in Item 8 above).		
26. Chief Officers signature.	Signature:		Date:
27. Which PMR will this screening be reported in?	Planning & Transport		

